

CORONAVIRUS (COVID-19) TESTING ACTION PLAN rev1



The Testing Action Plan has been produced to provide Andron staff with guidance for the ongoing management of Coronavirus (COVID-19) in relation to an Andron employee or a third-party at an Andron-managed site.

NOTE: This following guidance is accurate as of 27th April 2021. As new information is being published on an ongoing basis, the below is subject to change and the most recent revision of this action will be circulated where changes/ additions are necessary.

Any queries regarding the below should be directed to the HSEQ Department (hseq@andron.co.uk)

	CONCERN	ACTION REQUIRED
1	Lateral Flow Covid-19 Testing.	<p>Many of our client sites have now requested our employees complete lateral flow testing before attending site.</p> <p>This is otherwise known as Antigen Testing or Lateral Flow Testing. The implementation of this testing in addition to the national NHS testing facilities available is to attempt to reduce community spread of the virus by asymptomatic individuals i.e., those who do not have symptoms of the virus.</p> <p>Any employees who are showing symptoms of the virus SHOULD NOT report to their workplace and follow the guidance provided to them by the NHS.</p> <p>The Government scheme is free of charge and Andron employees are encouraged to follow the steps outlined below in section 2.</p>
2	Ordering Lateral Flow Covid-19 Testing Kits.	<p>Testing kits can be acquired through the following means:</p> <ul style="list-style-type: none"> • Visit gov.uk/order-coronavirus-rapid-lateral-flow-tests and follow the instructions by clicking the “Start Now” button. • Find a local pharmacy where you can collect testing kits. • Local site locations are also available on the gov.uk website where testing kits are available to be collected.
3	Completing the Lateral Flow Test and documenting the results.	<p>Once your testing kit arrives you should take a rapid lateral flow test twice a week (every 3 or 4 days).</p> <p>Test results should be posted on the day the test is taken.</p> <p>Test results can be posted using the following:</p> <ul style="list-style-type: none"> • FOR ENGLAND: Downloading the ‘NHS COVID-19’ App and following the steps for posting your results. • FOR SCOTLAND: Downloading the “Protect Scotland” App and following the steps for posting your results. • Going to gov.uk/report-covid19-result and following the online instructions. If asked the question “Who was the test for?”, please note the testing kits are not being completed as part of an employers testing program. Please select ‘None of the above’ and follow the instructions. • Calling the phone number which is in the test kit’s instructions.

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		<p>It is vital that test results are published to help reduce infection rates in your community, protect people at a higher risk of infection, to find out if your infectious (you may not have symptoms) and most importantly to prevent and reduce the spread of the virus.</p>
4	Outcomes of Lateral Flow Covid-19 Testing.	<p>If testing results in a negative outcome, then no further action is necessary.</p> <p>If testing results in a positive outcome, then the employee is required to follow these steps:</p> <ul style="list-style-type: none"> • Self-isolate immediately for 10 days • Contact NHS to arrange a test. • Seek an Isolation Note from the NHS website and provide this to your Contract Manager. <p>Pay will be calculated as detailed in the Coronavirus Outbreak Action Plan rev11.</p> <p>Further steps and guidance will be provided by NHS Test and Trace. Failure to self-isolate may result in a fine being issued.</p> <p>In the event of a positive test result, the client on site may notify other employees on this site that a potentially positive case has been discovered however the employees name or test results <u>SHOULD NOT</u> be disclosed.</p>